

Hogan Advanced Interpretation Workshop

The Hogan Advanced Interpretation Workshop is designed for Hogan certified users who want to develop their interpretative skills to a greater degree.

This advanced course is aimed at users who have already gained the Level 1 HACW and focuses on:

- 1 Making connections across the three assessments' scales scores, to bring to the surface a solid and more detailed profile interpretation
- 2 Extracting the most out of the analysis of the sub-scales
- 3 Implementing advanced methods of interpreting high/low MVPI and HDS scores

This workshop allows to strengthen one's skills in the Hogan data analysis, with a greater understanding of the interpretative interplay between the three Hogan assessments and a consequent maximization of their value.

PHASES AND TIMING

Pre Work

E-learning Module (mandatory, available in English only)

Workshop

2 online half days – overall 8 hours (workshop delivered in Italian)

WHAT IS INCLUDED

Teaching Materials

(Reference Guide in English only)

Certificate of participation

NEXT DATES

February 20/21

June 18/19

July 2/3

Hogan Advanced Feedback Workshop

The Hogan Advanced Feedback Workshop is designed for Hogan certified users who want to learn how to give even more constructive and effective developmental feedbacks.

This advanced course is aimed at users who have already gained the Level 1 HACW and focuses on:

- 1 Structuring and guiding feedback sessions using a consistent model
- 2 Applying the best practices to give a Hogan feedback
- 3 Finding solutions to common issues such as resistance to feedback
- 4 Relating scores to the individual's professional context
- 5 Creating development plans according to the feedback outcomes

The advanced techniques gained during this experiential workshop will give certified users the ability to deliver meaningful feedback, with a positive and thought-provoking impact.

PHASES AND TIMING

Pre Work

E-learning Module (mandatory, available in English only)

Workshop

2 online half days – overall 8 hours (workshop delivered in Italian)

WHAT IS INCLUDED

Teaching Materials

(Reference Guide in English only)

Certificate of participation

NEXT DATES

May 15/16

October 2/3

Special conditions for EMCC (European Mentoring & Coaching Council) and ICF (International Coach Federation) associated coaches. EMCC and ICF Italia associates are entitled to a 15% discount on the participation fee. In case of cumulative registration to the two advanced courses of Interpretation and Feedback, the discount is applied to the price of the individual courses (€ 1,275 each).

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