

# Hogan Assessments Certification Workshop

The Hogan Assessment Certification Workshop teaches the interpretation and application of Hogan's three core personality-based assessments:



Describes how individuals manage stress, interact with others, approach work tasks, and solve problems.



Describes behaviors that emerge during times of stress, damaging relationships and derailing careers.



Describes an individual's core values, the goals and interests that determine satisfaction and drive careers.

The workshop is designed for talent management and organizational development specialists, HR generalists, HR consultants, coaches and psychologists.

## WORKSHOP STRUCTURE

### PRE WORKSHOP

(mandatory activities)

- Completion of the three Hogan questionnaires, online
- E-learning module

### WORKSHOP

(mandatory attendance)

- 3 half days online workshop + 2:30 hrs feedback practice
- In-depth illustration of Hogan's tools and theoretical foundations

### POST WORKSHOP

(suggested activities)

- 1:1 training to prepare for the first feedback session
- Online post-test of understanding

## THE PROGRAM INCLUDES:

A set of Leadership Forecast Series reports for the attendee

A second set of LFS reports to practice feedback skills with a volunteer, after the workshop

A hard copy of the workbook (available in Italian or English)

The ability to use the Hogan Certified logo in association with your name and profile on any communication tool and social media

## NEXT DATES

### NEXT WORKSHOP

January 27/28/29

March 10/11/12

April 20/21/22

June 16/17/18

September 22/23/24

October 27/28/29

December 1/2/3